



# Monitoring and Evaluation of Trafficking in Persons (METIP)

community of practice

## Recruiting for Steering Committee member

**Join us! We are searching for a new member, specifically a candidate with lived experience of trafficking, or from communities highly affected by human trafficking.**

**Honorarium:** Annual rate of USD 1,080

**Location:** Remote working via email and Zoom

**Term:** Preferably a two-year term, with the opportunity to cycle off the committee after one year

**Hours:** Roughly 20 - 25 hours per year of desk-based work and virtual meetings. This includes: participating in roughly six Steering Committee meetings per year, (dates/times to be determined and arranged according to members' time zones and needs); organising and hosting one online webinar; as well as planning and participating in an Annual Conference.

**Application deadline:** 9th December 2022

### Overview of the METIP community of practice

The Monitoring & Evaluation of Trafficking in Persons Community of Practice (METIP, [metip.net](https://metip.net)) is a global network of Monitoring, Evaluation & Learning (*MEL* hereinafter) and research professionals that focuses on anti-trafficking responses. METIP is a supportive environment where members can network and share best practices, strategies, and ideas for improving monitoring and evaluation within the anti-trafficking field, so everyone can be informed on what works and what doesn't when tackling this issue. Thus, the aim of the group is precisely to reflect on and find innovative and effective ways to improve research efforts and MEL of counter trafficking work.

### About the Steering Committee

A core group of community members act, in a voluntary capacity, as the Steering Committee for METIP, making decisions related to the welfare and day to day activities of the community of practice. Steering Committee members contribute their time and energy towards providing METIP members with a strong community of research and MEL practitioners, and a safe and inclusive space for them to learn from research and MEL practices being conducted in the counter-trafficking field. Steering Committee members rotate as facilitators of virtual or in-person events in order to be able to share experiences across organisations.

### About the role

We are looking for someone with practical knowledge on the issue of human trafficking—including knowledge from lived experience and/or from your work with grassroots communities—to help steer METIP's work to meet the priorities of survivors and people most affected by human trafficking. We welcome applications from people with knowledge on any form of human trafficking, including forced labour, trafficking for sexual exploitation,



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forced criminality, domestic servitude, forced marriage, etc. Your experience could have happened at any point in the past. We also welcome applications from people working in a grassroots organisation while located in a low- or middle-income country, in accordance with the World Bank definition available [here](#)<sup>1</sup>.

Some professional experience of human trafficking research and MEL would be an advantage but is not essential, as long as you have a significant amount of knowledge in this issue that allows you to engage in conversations and debate issues related with human trafficking MEL.

## Responsibilities

The key tasks that Steering Committee members perform are:

1. Attending roughly six meetings per year to plan future METIP events and debrief on past events.
2. Engaging with human trafficking researchers and MEL experts to invite them to participate in virtual or in-person events.
3. Actively contributing to future topics of quarterly and annual events, reflecting on questions such as:
  - a. Is this a topic of interest for the general human trafficking MEL community?
  - b. Is there any significant research being developed under this topic?
  - c. Do I know any specific experts that could be involved in a discussion about this topic?
  - d. Does this topic reflect cutting-edge issues within the human trafficking MEL field?
  - e. Will this topic fill knowledge gaps in the human trafficking MEL field?
4. Organising and hosting one quarterly virtual or in-person event, with assistance from the METIP Administrator.

As an expert with significant knowledge of human trafficking—including knowledge from lived experience and/or from your work with grassroots communities—we hope the new member will bring their unique perspectives into the Steering Committee and accelerate METIP's efforts to centre survivors in the anti-trafficking MEL efforts.

## Desired experience and qualifications

As allies who are attempting to move towards survivor leadership, the following points are there to help us communicate what seems important but we might have missed some other important characteristics. So treat them as suggestions rather than strict criteria, and even if you don't meet all of the points below, please apply anyway as we would love to learn from you!

- ❖ Lived experience of human trafficking and/or currently working in a grassroots anti-trafficking organisation located in a low- or middle-income country.

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<sup>1</sup> For the 2022 fiscal year, low-income countries are defined as those with a Gross National Income (GNI) per capita of \$1,045 or less; lower middle-income economies are those with a GNI per capita between \$1,046 and \$4,095; upper middle-income economies are those with a GNI per capita between \$4,096 and \$12,695.



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- ❖ Ability to critically engage in conversations and debates about pressing issues involving human trafficking MEL - drawing on their knowledge from lived experience, work experience, and/or from formal and informal education.
- ❖ Dedication to principles of diversity and inclusion within the human trafficking research and MEL field.
- ❖ Good level of spoken English (if you have read this far into the document without assistance, you will have no problems participating in Steering Committee meetings!)
- ❖ Access to a computer, software (including email access, Microsoft Word, Teams, Zoom and PowerPoint) and an internet connection that will allow you to join video calls.
- ❖ If you have experience hosting virtual or in-person events, that will be very handy for this role and viewed favourably.

No formal qualification is required for this role.

## How to apply

To apply, please send the following before 9.00am GMT on Friday 9th December 2022 by email to [admin@metip.net](mailto:admin@metip.net):

- Your CV or resume (in your preferred language).
- One or two paragraphs, or a short video (in English) explaining:
  - (a) Why you would like to be part of the METIP Steering Committee; and
  - (b) What knowledge / topics you would like to share with other METIP members, and/or what you would personally like to learn from the METIP community.
- Please make sure you include your name and contact details so that we can get in touch.

We will inform shortlisted candidates by Friday 16th December 2022, and we may invite you for an informal conversation to share further details of this role. Unfortunately, we will not be able to offer detailed feedback for those who are unsuccessful in this role.

Please send any enquiries or questions about the role or recruitment process to Matilde Chora, Administrator of METIP, at [admin@metip.net](mailto:admin@metip.net).

All information you share with us will be strictly confidential, meaning your application will not be discussed or shared with anyone outside of the METIP Steering Committee.